



Government of Goa,
Directorate of Women & Child Development

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**Internship Scheme for students of Counselling/
Psychology/Social Work /Home Science etc.**

Preamble to the Scheme

Whereas there are several educational institutions in the state imparting post graduate education in the field of Counselling, Psychology, Social Welfare, Home Science etc. And the large number of students who pass out from these institutions are required to be offered opportunities of internship in the field after they complete their courses. There are various state run and private Childrens and Shelter homes in the state which can be utilised to extend internship facility to train the qualified student interns who can be offered hands on job training experience in the field, an internship scheme is therefore hereby notified.

- I. Short title and commencement.** - (1) This scheme shall be called “The Internship Scheme for Students of Counselling/Psychology/Social Work/Home Science etc.”
- (2) The scheme shall come into force with immediate effect.

i) **Eligibility and other conditions:-**

- (i) Any student (freshers only) who have passed out from any of the recognised university with a Masters Degree in Social Service /Social Work/Social Service/Sociology/Psychology/home Science.
- (ii)** Shall be a fresher who has passed out as post graduate within six months prior to applying for the internship;
- (iii)** Should have obtained atleast 50 % marks in aggregate in the final year.

III. Mode of operation. - (1) The Department of Women and Child Development may every year invite applications from the eligible candidates after the results of the Post Graduate Courses is declared.

IV. Application processing. - (1) The applications received shall be scrutinised and accepted by the Department and all eligible candidates shall be called for an interview.

(2) A Departmental Selection Committee for the selection of candidates shall comprise of the following :-

- a) Director, Women & Child Development as Chairperson
- b) Deputy Director , Admn, of DWCD, Member.
- b) Chairperson CWC (North), Member
- c) Member of Juvenile Justice Board (North), Member

V. Duration & Scope of Internship (1) The selected intern students will have to undergo training and work at the following places:-

- i) State run children Home ,
- ii) Protective Home for Women,
- iii) Juvenile Justice Boards,
- iv) Child Welfare Committees,
- v) At any other Childrens Home, Shelter Homes etc recognised by the government.

They shall work as per directions and under total supervision of the officers incharge at the respective place of deployment during the period of internship or when deployed for field work at any place for preparation of Probation Officers report or for Home study report , inquiry etc.

- (2) The student interns shall be paid Rs. 10,000/- lump Sum as internship allowance per month and for part of the month shall be paid on pro rata basis and there shall be no other compensation paid to the interns .The period of internship shall be for maximum of twelve month.
- (3) The total number of slots for interns per year shall be fixed at **10** Nos which may be increased depending upon the assessment of requirement of the various institutions by the Director but subject to maximum upto **15** Nos. However additional 5 interns shall be taken only with the prior permission from the government.
- (4) The interns shall be required to give a Bond for a value of one month allowance (Rs. 10,000/-) for ensuring proper completion of the internship period without any break and incase the intern leaves in between then the intern shall give a notice of atleast 30 days and shall be liable to pay the bond value of Rs. 10,000/- to the government or else the equivalent amount if any due to the intern from the monthly allowance shall be forfeited.
- (5) The intern shall follow the timings of work and holidays as applicable to the place of work and will also enjoy paid leave @ 1 day per month during the training period and shall not be eligible for any other leave benefits.

- (6) This scheme does not confer any right on the intern for confirmation or giving regular employment after completion of the internship period nor the interns will have any preference in any regular employment on account of undergoing this internship.
- (7) The Selection of the candidates and appointment and extension if any shall be at the sole discretion of the Director of women and Child development Department and the decision by the Director shall be final and Binding.
- (8) Interpretation of any provisions of the Scheme as done by the Director shall be final and binding.
- (9) The Director, Women and Child Development shall be competent to terminate the trainee before completion of the training period at any time without assigning any reasons but after giving a notice of 30 days.

VI. Power to relax. - (1) The state Government shall have powers to relax all or any of the provisions of the Scheme. The Government shall also have the powers to amend, modify and cancel any part or whole of the scheme at any time either prospectively or retrospectively without assigning any reasons.

By order and in the name of the
Governor of Goa

-sd/-

Vikas S.Naik Gaunekar
Director & ex-officio Joint Secretary to the
Govt.
Women and Child Development

To,
The Director, Government Printing Press, Panaji-Goa, with request to print the next issue of the Extraordinary Official Gazette.