

Retirement Benefit Scheme for Anganwadi Workers / Anganwadi Helpers shall be as under:

Sr. No.	Name of Scheme	Eligibility criteria	Benefit
1	<p>Retirement Benefit Scheme for Anganwadi Workers / Anganwadi Helpers</p> <p>The objective of the scheme is to determine retirement age and to provide one time lumpsum financial assistance on retirement in order to help and enable the AWW/AWH to take care of their post retirement requirement.</p>	<p>a) To become eligible for Retirement Benefits under the scheme an Anganwadi Worker/ Anganwadi Helper should have completed 10 years of service as honorary Workers in the ICDS.</p> <p>b) CDPO shall deduct an amount of ₹ 200/- (Two Hundred only) from the monthly honoraria payable to each AWW & AWH covered under scheme to be invested either in Postal Recurring Deposit or any other way as may be approved by Director to be payable to members on their retirement.</p> <p>c) In case any of the members does not receive honoraria on account of absenteeism from duties or for any other reason during a particular month, the contribution shall recover from the honoraria payable for subsequent month.</p> <p>d) In case of exit of any member from the service under ICDS before the age of 60 years due to resignation etc., the above contribution accumulated will be paid to her with interest applicable from time to time. In case of death of a member in service, such accumulated amount will be paid to her nominee.</p>	<p>a) The AWWs/AWHs who have attained the age of 60 years shall be paid an amount of ₹ 3.00 lakhs (Rupees three lakhs only) and 1.50 lakhs (Rupees one lakh fifty thousand only) respectively under the scheme.</p> <p>b) In case any member resigns before the date of retirement such member shall not be eligible for benefits under this scheme. However, if any member opts for compulsory retirement due to health / medical ground such member shall be paid ₹ 3.00 lakhs and 1.50 lakhs respectively. Provided she has served for a period of minimum of 15 years of service. If the service under the scheme is less than 15 years but not less than 10 years an amount of ₹ 1.50 lakhs and ₹ 75,000/- shall be paid to the Anganwadi Worker and Anganwadi Helper respectively.</p>